I. The Panhellenic Creed – *NPC Manual, page 30*

We, as Undergraduate Members of women’s fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, as Fraternity Women, stand for service through the development of character, inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

II. The Panhellenic Compact – *NPC Manual, page 31*

1. A woman who is or who has ever been an initiated member of an existing NPC fraternity shall not be eligible for membership in another NPC fraternity.

2. To be eligible to participate in Panhellenic recruitment and pledge an NPC fraternity, a woman shall:
   i. Not be simultaneously enrolled in high school and attending college.
   ii. Be regularly matriculated according to the definition of matriculation established by that institution.

3. An undergraduate woman shall not be asked to pledge an NPC fraternity during any school recess except during a primary membership recruitment period and the ensuing continuous open bidding (COB) process when held immediately before an academic term.

4. Each College Panhellenic Council shall establish a Bid Day to conclude the primary membership recruitment period. A Bid Day is the scheduled time when invitations to membership are issued.

5. If through the primary membership recruitment process, a potential member receives a bid and declines it, then she is ineligible to be pledged to another NPC fraternity on the same campus until the beginning of the next year’s primary membership recruitment period.

6. At a later date but before the next primary membership recruitment period, if the potential member who declined her bid expresses interest in being pledged to the chapter with which she originally matched, she may do so only if the chapter extends another bid and has quota or total spaces to fill.

7. If a potential member does not receive a bid at the end of the primary membership recruitment period, she is eligible immediately to participate in COB.

8. If through the primary recruitment process a potential member accepts a bid and then has her pledge broken by an NPC fraternity or breaks her pledge, then she is ineligible to be pledged to another NPC fraternity on the same campus until the beginning of the next year’s primary.
membership recruitment period.

9. A COB acceptance is a binding agreement. If a potential member accepts a bid, signs a COB acceptance and then has her pledge broken by an NPC fraternity or breaks her pledge, then she is ineligible to be pledged to another NPC fraternity on that campus until the beginning of the next year’s primary membership recruitment period.

10. A woman who has accepted a bid either through primary or COB recruitment and who has had her pledge broken by an NPC fraternity or has broken her pledge, may be re-pledged by the same NPC fraternity chapter on the campus at any time before the beginning of the next year’s primary membership recruitment period, even if the chapter is over total.

III. Standards of Ethical Conduct – NPC Manual, Page 32

1. National Panhellenic Conference (NPC) sororities shall impress upon their undergraduate and alumnae members that they shall respect and obey the letter and the spirit of all NPC Unanimous Agreements.

2. In case of Panhellenic difficulties, all chapters involved shall do their utmost to restore harmony and to prevent publicity, both in the college and the community.

3. NPC denounces the arbitrary priority rating of women’s sororities.

4. NPC denounces the ranking or categorization of chapters determined by administrative personnel, according to a chapter’s compliance with university standards or guidelines.

5. NPC sorority members shall not suggest to any potential new member that she refuse a bid from one organization in order to wait for a bid from another organization or suggest that a potential member list only one choice on her membership recruitment acceptance binding agreement (MRABA).

6. It is in accord with the dignity and good manners of sorority women to:
   i. Avoid disparaging remarks about any sorority or college woman.
   ii. Create friendly relations between sorority and nonsorority women.
   iii. Avoid negative publicity on Panhellenic matters.

7. NPC discourages the use of Greek-letter sorority names and insignia in inappropriate or distasteful commercial advertising.

8. NPC has no affiliation or connection with any high school sorority.

9. NPC supports all efforts to eliminate hazing.

IV. Unanimous Agreements and NPC Polices

V. Columbus State University Panhellenic Council Code of Ethics – to be adopted by the council

We, the members of women’s sororities at Columbus State University, agree to promote honesty, respect, sisterhood and cooperation within the College Panhellenic and our respective chapters and in our daily lives. This code of ethics is designed to inspire our members, reinforce exemplary conduct and values-based leadership, and perpetuate lifelong membership to enrich the sorority and Panhellenic experience.
We, as Panhellenic women of Columbus State University, agree on and commit to:

- Uphold and demonstrate the panhellenic spirit in thought, word and action through our chapters as well as individual members.
- Demonstrate ethical behavior and conduct ourselves in a manner consistent with the mission and values of the College Panhellenic, each inter/national organization and our institution.
- Respectfully adhere to the Unanimous Agreements and all policies established by the National Panhellenic Conference.
- Avoid disparaging remarks about any sorority or collegiate woman and refrain from discussing Panhellenic matters with nonmembers, in accordance with the dignity and good manners of sorority women.
- Recognize friendly relations with all collegiate women, both sorority members and nonmembers, realizing the importance of creating and building friendships.
- Plan recruitment events that provide opportunities for the greatest possible number of women to become sorority members while protecting the rights and privileges of individuals and the chapters.
- Provide a safe, positive and enriching recruitment experience, understanding that membership is a social experience arrived at by mutual selection.
- Strive to be truthful, honorable, open and friendly to all potential new members during all recruitment events.
- Be respectful of the rights of every potential new member to make her own choices, including the right not to join the women’s sorority community.
- Refrain from limiting a potential new member’s chances of becoming a member of the Panhellenic community by encouraging her to make a single intentional preference or to limit her choices.

We, as Panhellenic women of Columbus State University, also agree on and commit to:

- Respectfully adhere to the bylaws and recruitment rules of the [name of institution] Panhellenic Association.
- Abide by all local and federal laws and NPC inter/national member organization bylaws.
- Hold one another accountable to these standards, remembering at all times that we represent not only our individual chapters but also the Panhellenic community as a whole.

VI. Columbus State University Panhellenic Council Recruitment Regulations and Procedures

1. Primary membership recruitment shall be held beginning September 7, 2017 and concluding bid day on September 10, 2017. Each potential new member will register on-line [https://students.columbusstate.edu/greeks/college_panhellenic_council.php](https://students.columbusstate.edu/greeks/college_panhellenic_council.php) and pay $35.00 registration fee.

2. A woman must be a regularly matriculated student to be eligible for recruitment and new membership. Per Columbus State University Office of Fraternity and Sorority Life Policy, new first year students must have a 2.50 cumulative H.S GPA. 2.50 cumulative college GPA for non-first year students.
3. Members chapters of the Columbus State University Panhellenic Council will not discriminate in membership selection practices on any basis prohibited by law or by Columbus State University which states that we no don discriminate based on an individual’s race, disability, age, national origin, religion or sexual orientation.

4. All NPC UNANIMOUS AGREEMENTS and NPC Policies shall be upheld.

5. All members (including alumnae and new members) are responsible for understanding and observing the membership recruitment regulations as well as the Columbus State University Panhellenic Council Code of Ethics.

6. If participating in the primary recruitment process, a woman shall attend orientation and membership recruitment events to which she has received invitations. In case of illness or other emergency, the woman shall notify the Panhellenic Vice President of Recruitment and/or her Recruitment Counselor. The Panhellenic Vice President of Recruitment shall notify the sororities involved.

7. Potential new members must provide their own transportation to and from all events during the primary recruitment period. If a chapter is holding their preference round off campus, they are responsible for reserving and financing transportation for the PNMs from CSU Campus Transportation.

8. No favors or gifts may be given to, purchased for, or promised to women by the sorority and/or by individual members. No sorority may invite an unaffiliated women to a chapter social event prior to the primary recruitment period.

9. All primary membership recruitment event shall be held in the designated spaces.

10. The Panhellenic council will provide supplies for nametags for potential new members during the primary recruitment period.

11. Membership Recruitment Acceptance Binding Agreement will be signed immediately after the last event the women attend. Continuous Open bidding Acceptance Brining Agreements will be signed within 48 hours of when a women accepts a bid.

12. There will be no promising of bids directly or indirectly by any member, new member or alumna of a fraternity.

13. No fraternity members, including new members and alumnae, may visit a potential member in her place of residence during formal recruitment and vice versa.

14. Normal social contact and conversation shall be allowed between potential members and fraternity members, new members, and/or alumnae leading up to and during formal membership recruitment.
   i. Sorority members with prior relationships to PNMs (i.e. relatives, coworkers, friends, roommates, etc.) must be identified to the Office of Fraternity and Sorority Life no later than the last day of the first week of classes.
ii. Each sorority is allowed to send a list of 5 potential new members who fit this category by **May 1st at 5 pm.**

15. Strict silence is designated as the period of time from the end of the woman’s last event until the issue of bids. Strict silence is defined as verbal, written, printed or electronic communication between potential members by fraternity members, new members, or alumnae. If Potential New Members live in a residence hall with sorority members, only greetings and contact are permitted.

16. The Panhellenic Council encourages Positive Panhellenic Contact: Promotion of Fraternity and Sorority Life as a whole, not merely an individual organization.

17. Social Media Contact: During the primary recruitment period, sorority members may not converse with or contact any potential new members directly or indirectly through letters, phone calls, instant messenger, text messaging, or social networking sites such as but not limited to Facebook, Instagram, Snapchat, and Twitter.

18. A factual sheet including a list of fees to be incurred by members during collegiate membership, grade requirement, and housing obligations will be provided to each Potential New Member by the Panhellenic Council. Each chapter will be responsible for submitting the information to the Vice President of Recruitment by **May 1st at 5:00 pm.**

19. For formal recruitment, each chapter must submit a “Chapter Recruitment Plan” to the Vice President of Recruitment by **May 1st, 2017 at 5 pm.** This plan will include descriptions of each round of recruitment, including room layout, attire, and food being served.

20. Initiated collegiate members, new members and inter/national fraternity representatives may assist the chapter with membership recruitment activities. Alumni present will be under advisement of the inter/national fraternity representatives.

21. The Panhellenic Vice President of Recruitment, in combination with the Panhellenic recruitment chairs and the Fraternity and Sorority Life Advisor, will set the formal recruitment budget for each chapter. The 2017 Recruitment budget will not exceed **$1800** and shall include the value of all donated goods and services and all recruitment expenses. All Chapters must submit their budgets and receipts from formal recruitment by **September 15, 2017 at 5 pm** or the fine will be **$50.00** per day that is it late.

22. All membership recruitment publicity for the Formal Recruitment Process will be the sole responsibility of the Panhellenic Council through the Panhellenic Marketing Team which is comprised of the Panhellenic Executive Board Officers, Recruitment Counselors, and selected affiliated women. Any flyers or promotional items are to go through the Panhellenic approval process.

23. All slideshows and videos for each round used during formal recruitment are due to the Vice President of Recruitment no later than **August 21st at 5:00 pm.** Any changes to be made to the final video are to be submitted by **August 25th at 5:00 pm.** No additional changes can be made after approval from the Vice President of Recruitment. Videos may not exceed 5 minutes in length.
24. Per the NPC Unanimous Agreement, no sorority woman or potential new member may have any association with alcohol starting 24 hours before the start of formal recruitment through 24 hours after bid day. For 2017 that would be **September 11, 2017**

25. Recruitment Counselors, Recruitment Team members, and the Panhellenic Executive Board members may not release any information concerning a Potential New Member to members of any sorority unless directed to do so by Fraternity and Sorority Life Staff.

26. Any sorority seeking information about a Potential New Member should direct their questions and concerns to the Fraternity and Sorority Life Staff. All violations of disclosure will be sanctioned through the Panhellenic Judicial process.

**VII. Columbus State University Panhellenic Council Continuous Open Bidding Procedures**

1. Each Panhellenic chapter has the right to extend bids to reach Quota or its total allowable chapter size during the regular school year as defined by the school calendar.

2. For each term, each Panhellenic chapter is responsible to turn in a complete chapter roster no later than five days after the first day of classes. The Fraternity and Sorority Life Advisor will determine the number of available spaces between the current chapter size and campus total. Chapter total will be calculated based on NPC policy on Total.

3. For spring informal recruitment and fall continuous recruitment, each chapter must submit a “Chapter Recruitment Plan” to the Vice President of Recruitment one week prior to the first informal recruitment event. This plan should include date, time and location of events.

4. Any woman that accepts a membership invitation must begin her new member education process within 48 hours of bid acceptance.

5. The Office of Fraternity and Sorority Life must be notified before any bids are extended to ensure that the chapter has space available and to verify that the woman meets the eligibility requirements.

6. A woman has 48 hours to accept or decline a bid. An accepted bid is a binding agreement. The woman must complete the Membership Recruitment Acceptance Binding Agreement and a Columbus State University Membership Agreement within 48 hours of bid acceptance.

7. If a woman accepts an invitation to membership she cannot accept a bid from another sorority until one calendar year from the time of bid acceptance.

**VIII. Infractions of the Recruitment Rules and Guidelines of the Code of Ethics Conduct Fines are to be assessed based on measurable infraction (i.e. late lists, party goes over allotted time, plans or any submission is late, etc.)**

1. 1-14 minutes: $30.00
2. 15-29 minutes: $55.00
3. 30–44 minutes: $80.00
4. 45 – 59 minutes: $105.00
5. 60 minutes or more: $205.00 plus $1.00 per minute